

MMA CAREER PATH (SS)



Machinist's Mate Non-Nuclear, Submarine Auxiliary receive extensive training in the operation and maintenance of hydraulic power plants, hoists and cylinders, oxygen generators, atmosphere control equipment, refrigeration systems, emergency diesel engines, pressurized air systems, and plumbing systems. Responsible for the operation, routine care, and repair of submarine auxiliary systems, firefighting, and damage control equipment. These mechanical specialists are vital elements in the day-to-day operation and combat survivability of the submarine.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
26-30	MMACM	20.9 Yrs	FORCM, COB/CMC Program, CSEL, DEI	36	4 th Shore Tour Billet: CSEL, DEI Duty: TYCOM/GRP/SQD/NSSC/BUPERS/NPC
23-26	MMACM MMACS	20.9 Yrs 16.5	COB/CMC Program, CSEL, DEI	42	4 th Sea Tour Billet: LCPO/3MC/COB/CSEL/DEI Duty: Submarine/Submarine Tender/NSW/SDV Qualification: DCPO/COW/DOOW/Pilot
20-23	MMACM MMACS MMAC	20.9 Yrs 16.5 13.1	CWO, CSEL, COB/CMC Program ECM, DEI	36	3 rd Shore Tour Billet: CSEL/IMA/Instructor/Staff/DEI Duty: TYCOM/GRP/SQD/NSSC/School House/BUPERS/NPC/NSW/SDV Qualification: MTS/DEI
16-20	MMACS MMAC MMA1	16.5 Yrs 13.1 7.6	LDO, CWO, OCS, MECP, COB, CSEL, DEI	48	3 rd Sea Tour Billet: LCPO/COB/3MC Duty: Submarine/Submarine Tender/NSW/SDV/DEI Qualification: DCPO/COW/DOOW/Pilot
12-16	MMACS MMAC MMA1	16.5 Yrs 13.1 7.6		36	2 nd Shore Tour Billet: Instructor/IMA/RDC/Staff/DEI Duty: TYCOM/GRP/SQD/NSSC/School House/RTC/NSW/SDV Qualification: MTS/DEI
8-12	MMAC MMA1 MMA2	13.1 Yrs 7.6 3.5		54	2 nd Sea Tour Billet: LPO/LCPO Duty: Submarine/Submarine Tender/NSW/SDV Qualification: DCPO/COW/DOOW/Pilot/AMR or AMR2/Diesel operator
4-8	MMA1 MMA2 MMA3	7.6 Yrs 3.5 1.7	STA-21, OCS, MECP	36	1 st Shore Tour Billet: Instructor/IMA/RDC Duty: RTC/School House/NSSC/NSW/SDV Qualification: MTS



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1-4	MMA2 MMA3	3.5 Yrs 1.7	Naval Academy, NROTC	52	1 st Sea Tour Billet: Operator and Mechanic. Duty: Submarine. Qualification: Submarine Warfare/ AUX FWD/AFT or AOW/DSL OP/AMR or AMR2 BDW
1+/-	MMAFN MMAFA Accession Training	9 Months			Recruit Training and all schools or training events required to be completed before reporting to their first operational command

Notes:

- "A" school is required.
- Personnel in a Designator-8 status are disqualified from Submarine service, are not eligible for advancement, and are not reassigned to Submarines without prior approval of NAVPERSCOM.

3. Acronyms:

COB:	Chief of the Boat
COW:	Chief of the Watch
DOOW:	Diving officer of the Watch
DEI:	Diesel Engine Inspector
DSL OP:	Diesel Operator
QAS:	Quality Assurance Supervisor
MTS:	Master Training Specialist
AMR:	Auxiliary Machinery Room
AOW:	Auxiliaryman of the Watch
BDW:	Below Decks Watch
AUX FWD/AFT:	Auxiliaryman Forward/Auxiliaryman Aft

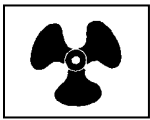
4. Rating NECs:

Q33B:	SSN 774 Diesel Engine (Caterpillar) Maintenance Technician
Q34A:	SSN 774 Class Advanced Auxiliary Equipment Technician
Q53A:	Low Pressure Electrolyzer (LPE) Operator
739B:	SSN/SSBN Diesel Engine (Fairbanks-Morse) Maintenance Technician
747B:	Diesel Engine Inspector

5. Consideration should be given to sailors who have displayed sustained superior performance while serving in Naval Special Warfare (NSW) assignments. These assignments include but are not limited to Naval Special Warfare Command, NSW Groups, SEAL Delivery Vehicle (SDV) Teams, and detachments. Such assignments may not be typical of the traditional career path, yet still provide unique leadership and career enhancing opportunities valuable to a well-rounded naval career.

6. Advancement in the MMA rating is enhanced by superior performance documented in the candidate's evaluations for the following:

- Command Impact
- Inspection performance/results
- Squadron rankings
- Command rankings
- Critical Billets (TYCOM/GRP/ISIC/Forward Deployed Naval Forces/Oversea)
- Squadron recognized unit awards



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- g. Significant Contributions to rating (AERR, TRR, Instructor, Inspection Team)
- h. Having served successfully as the Department LCPO at sea (Minimum 12 months).
- i. TYCOM, GROUP, ISIC, Shore Command Leading/Department LCPO

Consideration for advancement from E6 to E7

- **FULLY QUALIFIED:**
 - If they have the following qualifications:
 - AMR (SSN), AMR2 (SSBN/SSGN), AND
 - QAI, AND
 - COW (688/SSBN/SSGN) or Duty Chief Petty Officer (VACL).
- **BEST QUALIFIED:**
 - If they meet the FULLY QUALIFIED standard, AND
 - Have served as an LPO for greater than 12 months, AND
 - Are qualified DOOW(688/SSBN/SSGN) or PILOT (VACL), AND
 - Have a history of sustained superior performance defined as a majority of their Individual Trait Averages ABOVE RSCA.

Candidates must qualify or re-qualify At Sea watches within the required timeframe per the community Continuing Training and Qualifications Manual (CTQM) COMSUBLANT/COMSUBPACINST 3500.3 (Series) to receive credit for fully and best qualified.

Due to the repetitive nature of the Submarine rating billet profiles, repeat tours of similar assignments should not be viewed negatively towards performance and career progression.

For candidates who have only served on one submarine, i.e., follow on sea tours were at Special Projects, a submarine tender, NSW or SDV, the board MUST carefully weigh their achievements and demonstrated leadership when determining if they are BEST QUALIFIED since it is understood they might not have had the opportunity to meet the qualification standard.

The following qualification equivalents are to be used for Sailors serving at the identified Special Project:

Detachment UR&D:

FULLY QUALIFIED if they have served as an LPO AND are qualified either STBD Tethered Management System (TMS), OR ROV Pilot, OR Port Payload (PPHL), or Mission Navigation Watch, OR EES1 Technician.

BEST QUALIFIED if they meet the FULLY QUALIFIED standard AND are qualified either Mission Duty Chief (MMP DCPO) or COW/DCPO as stated above.

Detachment TRITON:

FULLY QUALIFIED if they have served as an LPO AND are qualified Mission Watch Supervisor (MWS).

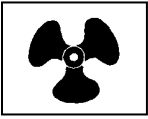
BEST QUALIFIED if they meet the FULLY QUALIFIED standard and are qualified Mission Control Officer (MCO) or COW/DCPO as stated above.

Detachment POSEIDON:

FULLY QUALIFIED if they have served as an LPO AND are qualified Mission Watch Supervisor (formerly Projects Watch Supervisor (PWS).

BEST QUALIFIED if they meet the FULLY QUALIFIED standard AND are qualified either MCO or COW/DCPO as stated above.

For candidates who have converted into the submarine force, the board MUST consider the Sailor's achievements and demonstrated leadership in their previous community when determining if they are BEST QUALIFIED since it is understood they might not have had the opportunity to meet the qualification standard.



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Candidates serving or who have served as a 3MC or DEI for greater than 12 months have met the standard for having served as an LPO or LCPO.

Personnel assigned to RTC, OTC, and Naval Academy as a Recruit Division Commander, are carefully screened and selected for this high-priority assignment.

UIC 45242, 60162, and 60163:

FULLY QUALIFIED if they have served as an LPO at UUVRON-1 and have qualified their UUV senior in-rate watch of UUV Specialist and Command Duty Officer (CDO) (Ship's DCPO equivalent). BEST QUALIFIED status should be given to those Sailors qualified Mission Control Officer (MCO) (COW equivalent).

UIC 4000Y:

FULLY QUALIFIED if they have served as an LPO at UUVRON-1 and have qualified their UUV senior in-rate watch of UUV Pilot and Command Duty Officer (CDO) (Ship's DCPO equivalent). BEST QUALIFIED status should be given to those Sailors qualified Command and Control Watch Officer (C2WO).

Consideration for advancement from E7 to E8

- FULLY QUALIFIED:
 - If they have served as an LCPO AT SEA for 12 months, AND
 - Are qualified DOOW (688\SSBN\SSGN) or PILOT (VACL).
- BEST QUALIFIED:
 - If they meet the FULLY QUALIFIED standard, AND
 - Have served as a mission/deployment DOOW (688/SSBN/SSGN) or PILOT (VACL), AND
 - Are qualified QAS, AND
 - Have a history of sustained superior performance defined as a majority of their Individual Trait Averages ABOVE RSCA.

Candidates must qualify or re-qualify At Sea watches within the required timeframe per the community Continuing Training and Qualifications Manual (CTQM) COMSUBLANT/COMSUBPACINST 3500.3 (Series) to receive credit for fully and best qualified.

Due to the repetitive nature of the Submarine rating billet profiles, repeat tours of similar assignments should not be viewed negatively towards performance and career progression.

For candidates who have only served on one submarine, i.e., follow on sea tours were at Special Projects, a submarine tender, NSW or SDV, the board MUST carefully weigh their achievements and demonstrated leadership when determining if they are BEST QUALIFIED since it is understood they might not have had the opportunity to meet the qualification standard.

The previously listed qualification equivalents are to be used for Sailors serving as an LCPO at the identified Special Project with the addition of the following:

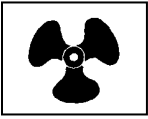
UIC 45242, 60162, and 60163:

FULLY QUALIFIED if they have served as an LCPO. BEST QUALIFIED status should be given if they are qualified the following: Mission Control Officer (MCO) (COW equivalent) and Command Duty Officer (Ship's DCPO equivalent).

UIC 4000Y:

FULLY QUALIFIED if they have served as an LCPO. BEST QUALIFIED status should be given if they are qualified the following: Command and Control Watch Officer (C2WO), (COW equivalent), and Command Duty Officer (Ship's DCPO equivalent).

Consideration for advancement from E8 to E9



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- **FULLY QUALIFIED:**
 - If they have served as an LCPO for 12 months, AND
 - Have served as a mission/deployment DOOW (688/SSBN/SSGN) or PILOT (VACL), AND
 - Are qualified QAS, AND
 - Have a history of sustained superior performance defined as a majority of their Individual Trait Averages ABOVE RSCA.
- **BEST QUALIFIED:**
 - If they meet the FULLY QUALIFIED standard, AND
 - Are qualified Chief of the Boat, AND
 - Have a history of sustained superior performance defined as a majority of their Individual Trait Averages ABOVE RSCA.

Candidates must qualify or re-qualify At Sea watches within the required timeframe per the community Continuing Training and Qualifications Manual (CTQM) COMSUBLANT/COMSUBPACINST 3500.3 (Series) to receive credit for fully and best qualified.

Due to the repetitive nature of the Submarine rating billet profiles, repeat tours of similar assignments should not be viewed negatively towards performance and career progression.

The previously listed qualification equivalents are to be used for Sailors serving as an LCPO at the identified Special Project with the addition of the following:

UIC 4000Y, 45242, 60162, and 60163:

FULLY QUALIFIED and BEST QUALIFIED status should be given if qualified Chief of the Boat.